



CARE & FEEDING OF COMMUNITY SCHOOL COORDINATORS

part 1!

What is an ideal environment which creates the conditions for brand new
community school coordinators to thrive?

DEANNA
CREIGHTON-COOK

Special Projects Coordinator

CHLOE CAWTHON

Program Coordinator Senior



LEARNING OUTCOMES

1

Identify what a community school coordinator would do in their first year

2

Describe how to support the development of new community school coordinators

3

Understand how to support the implementation of collaborative leadership practices



STRUCTURES, PROCESSES & PRACTICES

That support community school
coordinator development



STRUCTURES, PROCESSES & PRACTICES

That support community school
coordinator development

Beginning-
of-year
40-hour
PD

Weekly
small group
cohort
meetings

Monthly
network-
wide
“Huddles”

Responsive
one-on-one
coaching

Principal &
new CSC
onboarding
with District
support

Collaboratively
designed tools
for planning,
implementation
& evaluation

SO WHAT DOES A COMMUNITY
SCHOOL COORDINATOR DO IN
THEIR FIRST YEAR?



Adapted from TIAA Institute:
Design for Equity in Higher
Education

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BUILD

- Build a strong and trusting relationship with the principal
- Build diverse and representative community school council

ASSESS

- Analyze school level data
- Conduct Root Cause(s) Analysis
- Dig deeper into root causes by assessing the community's needs and strengths
- Create an asset map

PLAN

- Lead the creation of a comprehensive community school action plan
- Be sure that your plan includes measures for outcomes and indicators

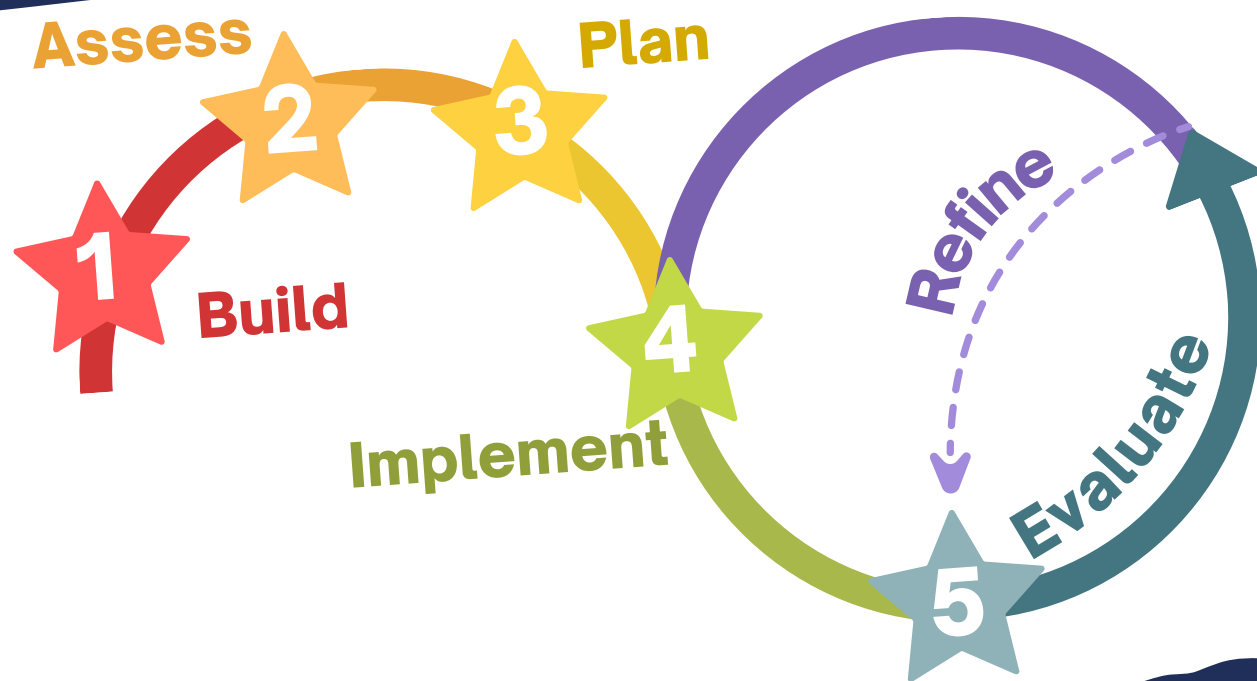


IMPLEMENT

- Implement the community school action plan
- Align the plan to overall school goals (90-day plan)
- Identify braided and blended funding to support your plan

EVALUATE

- The CS Council analyzes the plan's implementation
- Measure how much they did, how well they did it (effort) & is anyone better off (effect)
- Refine & Revise



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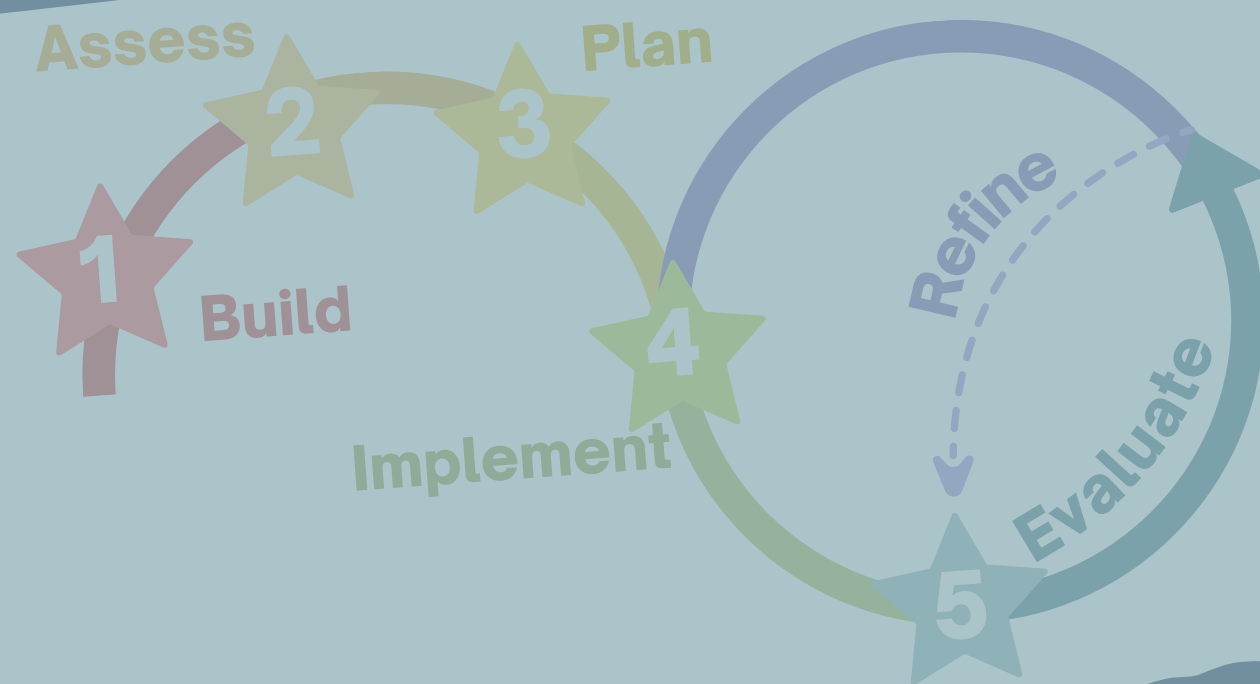


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Tools:

- Principal-CSC
meeting agenda
planner
- Partner check-in
- Council
participation &
diversity.

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Tools:

- ATLAS protocol
- Assessment report template
- Root Cause(s)
- Analysis examples

PLAN

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- Be sure that your plan includes measures for outcomes and indicators

Tools:

- Transformation Guide
- CS Forward Outcomes & Indicators



THANKS FOR BEING
WITH US!

